

**STAFF PSYCHIATRIST, CF**  
**JOB ANALYSIS**  
**BACKGROUND INFORMATION**

**Date of Study:** February 10, 2006

**Collective Bargaining Identification:** R16

**Job Analysis Conducted By:** Debbie Gallegos, Associate Personnel Analyst  
Department of Corrections and Rehabilitation  
Selection Services Section

**Number of Incumbents:** There are 182 incumbents in this classification  
per the Department of Corrections Filled/Vacant  
Position Report dated March 20, 2006.

**Names of the Subject Matter Expert(s) and their background:**

**Dr. Timothy Fishback, Chief Psychiatrist, CF, Division of Health Care Services**

Dr. Fishback has worked for the California Department of Corrections and Rehabilitation (CDCR) for more than five years. Dr. Fishback is currently working for the Division of Health Care Services and has more than three years of experience as Chief Psychiatrist, one year of experience as a Senior Psychiatrist and one years of experience as a Staff Psychiatrist.

**Dr. Anthony Coppola, Chief Psychiatrist, Deuel Vocational Institution**

Dr. Coppola has worked for CDCR for move than nine years. Dr. Coppola is currently working at Deuel Vocational Institution and has more than eight years of experience as a Chief Psychiatrist and one year of experience as a Staff Psychiatrist.

## **STAFF PSYCHIATRIST, CORRECTIONAL FACILITY INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board Specification, Staff Psychiatrist, Correctional Facility
- State of Washington, Psychiatrist II
- State of Missouri, Psychiatrist II
- State of Michigan, Psychiatrist